

How to Proceed...

Please return applications to the Health Resource Center. Only *completed* application packets will be eligible for consideration at that time.

What's next?

Once the application is received:

- (1) application review by committee
- (2) career battery assessment
- (3) selection/notification of candidates for extensive interview (two hour interview process)
- (4) candidate selection by committee
- (5) notification of results, acceptance/denials, via letter
- (6) contract signing

**Health Resource Center
2027 Pepperell Parkway
Opelika, AL 36801**



Scholarship Loan Program

High quality, compassionate health care



**Excellence
Integrity
Compassion
Respect
Teamwork**

Contact Information

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Scholarship Loan Program

Purpose

The purpose of East Alabama Medical Center's Scholarship Loan Program is twofold. It provides students with financial assistance while they are in school and it assures EAMC of retaining well-trained, competent health care professionals.

Eligibility

Anyone pursuing a health-related career in which EAMC has an actual or projected need may apply. Examples of these careers include, but are not limited to: nursing, radiology, respiratory therapy, medical records coder, and physical therapy.

Award Amount

The total amount awarded is determined by the type and length of the program in which the student is enrolled.

Repayment of Scholarship Loan

The scholarship recipient agrees to accept full-time employment with East Alabama Medical Center after graduation for a period of time as outlined in the contract. The exact amount of time is determined by the amount of the loan the student receives.



Frequently Asked Questions:

Q - How are scholarships awarded?

A - Scholarships are awarded based primarily on current or projected need of the hospital for a particular career. However, the Scholarship Committee reviews and considers all aspects of the application.

Q - In pursuing this scholarship, to what terms am I agreeing?

A - The application contains an Agreement Form.

Q - How can I obtain a scholarship application?

A - Download the application from www.eamc.org and mail or bring it to the HRC located at 2027 Pepperell Parkway, Opelika, Alabama, 36801. Acrobat Reader is required to open the forms.

Q - May I apply for a scholarship without being accepted into my professional program?

A - You are welcome to apply, however, scholarship amounts are determined according to proof of acceptance into the professional program. If you are not accepted, partial amounts may be granted until successful acceptance into the professional program.

Q - When can I apply?

A - There are two scholarship blockings: Fall and Spring. Fall applications are due the 1st Friday in May and Spring applications are due the 1st Friday in October.

Q - Do you have to be employed at the hospital to apply?

A - You do not have to currently work at the hospital, but hospital employees are given special consideration in the selection process.

Q - Who makes the decision on scholarship selection?

A - The process is determined by a committee comprised of representatives from many areas of the hospital. Hospital administration is active in overseeing all decisions made by the committee.

Q - What is involved in the scholarship process?

A - Applications are reviewed by a committee, selection of candidates for interview and Career Battery Assessment are determined, final selection is made by the scholarship committee, acceptance/denial letters are mailed, and contract signing. The entire process takes approximately one month from the deadline date to completion. This is due to the large volume of applications received.

SCHOLARSHIP LOAN AGREEMENT

In pursuing this scholarship, please understand that you are agreeing to:

- Complete at least 24 hours per month of paid work hours in the hospital after completion of your first semester. For example, nursing students are usually placed as care assistants or multi-care technicians determined by their level of experience. This is not applicable to employees of EAMC who are currently in other positions.
- Provide accurate educational status to Health Resource Center per academic period. Grades must be a "C" average or greater per semester and there can be no failures or "D"s" in course grades. Only required courses for the completion of the degree set out in the contract are allowed. If grade requirements are not met, the scholarship may be revoked.
- Employees of East Alabama Medical Center must maintain an acceptable performance appraisal.
- Communicate graduation dates **one** semester prior to graduation for placement arrangements to be made on clinical units. Nursing Administration reserves the right to place nursing scholarship students, during the work-off period, in areas of critical staffing need.
- After graduation, complete a work-off period related to the amount of money loaned as outlined in your contract.
- Maintain expected scholarship behavior that does not engage in practices that are considered fraudulent, such as alteration of grade reports, discrepancies in reimbursement, taking courses that are not required, etc.

APPLICATION DEADLINES

Spring/Summer Semester:

1st Friday of October
(no later than 4:30pm)

Fall Semester:

1st Friday of May
(no later than 4:30pm)